

Certificate of Registration

ENVIRONMENTAL MANAGEMENT SYSTEM - ISO 14001:2004

This is to certify that:

Alan Firmin Ltd
Kemsley Fields Business Park
Barge Way, Kemsley
Sittingbourne
ME10 2FE
United Kingdom

Holds Certificate Number:

EMS 588030

and operates an Environmental Management System which complies with the requirements of ISO 14001:2004 for the following scope:

The provision of road transport , distribution and recruitment solutions.

For and on behalf of BSI:



Frank Lee, EMEA Compliance & Risk Director

Original Registration Date: 12/12/2012

Latest Revision Date: 23/11/2015

Effective Date: 13/12/2015

Expiry Date: 14/09/2018



Page: 1 of 1

...making excellence a habit.™