

We are always happy to receive applications from people wanting to join our team. We offer a wide variety of roles, so if you are hard working and interested in a career within the transport industry, please complete the application form below.

## Application Form

Full Name:	_____
Address:	_____
	_____
	_____
	_____
Postcode:	_____

Home No.:	_____
Mobile No.:	_____
Email address:	_____
Have you have been referred by a Firmin employee?	
	Yes                  No
Please state the name of the Firmin employee who has referred you:	_____

### Detail of Application / Right to Work / Discrimination Act 1995

Role applying for:	_____
Do you need a work permit to work in the UK?	
	Yes                  No
If yes, please give details:	_____

National insurance number:	_____
Do you have a disability?	
	Yes                  No
If yes, please give details:	_____

### Driving Licence Details:

Driving Licence No.:	_____
Expiry of Cat B:	
Expiry of Cat C1:	
Expiry of Cat C:	
Expiry of Cat C+E:	

Do you currently hold a valid Driver Qualification Card (DQC)?	
	Yes                  No
Expiry of Driver Qualification Card (DQC):	

### Please note, ALL driving licences will be checked with DVLA for current validity:

Details of any 'fault' motoring accidents in the last 5 years (dates, circumstances, outcome):	_____
	_____
Details of any other convictions / criminal records (include details and brief explanation):	_____
	_____
Note: «Under the terms of the Rehabilitation of Offenders Act 1974, you are not obliged to disclose».	
Tachographs, Drivers Hours & Working Time Regulations : (Complete where appropriate for position applied for)	
Do you have a working knowledge of Tachos/Drivers hours?	Yes                  No

Do you have a Digital Tachograph Card & know how to use it? Yes No

Do you have an understanding of EU Working Time Regulations? Yes No

Do you have any training requirements? Yes No

If yes, specifically in which areas? \_\_\_\_\_

Please detail qualifications held & specific courses attended: Include school qualifications & courses such as CPC, First Aid, Fork Lift, RSA, NVQ, etc...

Subject	Exam / Course	Date	Result

Give brief details of experience, qualities & skills? \_\_\_\_\_

**Previous Employment**

**Experience 1**

From: \_\_\_\_\_ To: \_\_\_\_\_

Company Name: \_\_\_\_\_

Address: \_\_\_\_\_

Position: \_\_\_\_\_ Reason for leaving: \_\_\_\_\_

**Experience 2**

From: \_\_\_\_\_ To: \_\_\_\_\_

Company Name: \_\_\_\_\_

Address: \_\_\_\_\_

Position: \_\_\_\_\_ Reason for leaving: \_\_\_\_\_

### Experience 3

From:	_____	To:	_____
Company Name:	_____		
Address:	_____		
Position:	_____	Reason for leaving:	_____

### Experience 4

From:	_____	To:	_____
Company Name:	_____		
Address:	_____		
Position:	_____	Reason for leaving:	_____

### Health Assessment

If there are any doubts as to whether you are fit for work, particularly night work, we may request that you have a medical examination with a qualified health professional. The content of this assessment is strictly confidential.

From:	_____	Gender:	male	female
Company Name:	_____	Date of birth:	_____	

### Have you ever or do you currently suffer from any of the following conditions?

Diabetes?	Yes	No	Chronic chest disorders?	Yes	No
Heart or circulatory disorders?	Yes	No	Any history of back/neck problems or injuries?	Yes	No
High blood pressure?	Yes	No	Hernia or rupture?	Yes	No
Lung disease?	Yes	No	Any medical condition requiring medication to a strict timetable?	Yes	No
Joint problems?	Yes	No	Fits, blackouts or epilepsy?	Yes	No
Headaches or migraines?	Yes	No	Severe stress reaction, depression or anxiety?	Yes	No
Hearing or sight problems?	Yes	No	Any other health factors that might affect fitness to work?	Yes	No
Stomach, intestinal or bowel disorders?	Yes	No			
Any condition which causes difficulty sleeping?	Yes	No			

Alan Firmin Ltd is an Equal Opportunities employer and welcomes applications from anybody who feels they have the relevant skills for the specific role.

### **Declaration and Consent:**

I hereby declare that all information provided within this application form is correct to the best of my knowledge and any false information may lead to an offer being revoked. I also provide consent for Alan Firmin Ltd to contact my previous employers for reference purposes. Under the Data Protection Act (1998) I give my consent to Alan Firmin Ltd to process the data I have provided in this application form for the purposes of the recruitment and selection process.

Applicant Signature: \_\_\_\_\_

Date: \_\_\_\_\_